



JAYA TIASA HOLDINGS BERHAD

MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY STATEMENT

Jaya Tiasa Holdings Berhad (JTH), a leading producer of renewable and sustainable quality oil palm products in Malaysia is committed to complying with the requirements of Malaysian Sustainable Palm Oil (MSPO) Standards.

JTH shall adhere to the following key principles of MSPO to which the management shall provide leadership and commitment;

- 1) Management commitment and responsibility.
- 2) Transparency.
- 3) Compliance to legal requirements.
- 4) Social responsibility, health, safety and employment condition.
- 5) Environment, natural resources, biodiversity and ecosystem services.
- 6) Best practices.
- 7) Development of new plantings.

JTH shall also strive for continual improvement by harnessing its resources of people, processes and technology in order to ensure the continuous production of oil palm products in a sustainable manner.

A handwritten signature in black ink, appearing to read "Wong Sie Young", is positioned above the printed name.

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DATO' WONG SIE YOUNG
CHIEF EXECUTIVE OFFICER

15th March 2016