



JAYA TIASA HOLDINGS BERHAD

MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY STATEMENT

Jaya Tiasa Holdings Berhad (JTH), a leading producer of quality oil palm products in Malaysia is committed to managing its plantation and mill to produce certified sustainable and traceable palm oil products.

JTH shall also strive for continual improvement, through compliance with sustainability and traceability criteria of Malaysian Sustainable Palm Oil (MSPO) and MSPO Supply Chain Certification (MSPO SCCS).

In the conduct of its business, JTH shall:

- Comply with the prevailing statutory obligations and laws, and other applicable requirements.
- Implement and maintain a management system conforming to MSPO and MSPO SCCS.
- Committed to environmental protection and preservation, social accountability and implementation of Good Agricultural Practices (GAP).
- Establish communication of all certification requirements to employees, contractors, clients, and other stakeholders.
- Promote and develop awareness, through training, leadership, and sense of responsibility through involvement in the process of continual improvement.
- Updating this policy periodically to ensure relevance and business appropriateness.

A handwritten signature in black ink, appearing to read "Deyoung", is written over a dotted line.

DATO' WONG SIE YOUNG
CHIEF EXECUTIVE OFFICER
1st August 2019