

Health, Safety and Environment Policy

Jaya Tiasa Holdings Berhad (JTHB) is a leading producer of renewable, sustainable and quality oil palm and wood based products in Malaysia.

JTHB regards the promotion of occupational health and safety, and protecting and maintaining quality of the environment as an integral part of the company's operations. JTHB shall adhere to the following key principles and objectives, to which the management shall provide leadership and commitment:

- 1) developing and improving health, safety and environment (HSE) programs and procedures to ensure compliance with all applicable laws and regulations;
- 2) protecting safety and health of all members of the company and others, who may be affected by the works that have been carried out;
- 3) preventing work-related fatalities, disabilities, injuries, ill health, diseases, property and environmental damage and near misses;
- 4) providing all necessary safety devices and protective equipment and to supervise their use;
- 5) preventing all types of pollution by establishing and implementing the necessary environmental programs;
- 6) ensuring the employees and their representatives are consulted and encouraged to participate actively in all matters related to HSE;
- 7) identifying and providing relevant training to enable employees to perform their work safely and efficiently while ensuring environmental impacts are minimized;
- 8) communicating the policy to all employees, interested parties and persons working for or on behalf of the company; and
- 9) continually improving the performance of the HSE management system.

JTHB will review and revise the policy, as it deems appropriate, from time to time.



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DATO' JIN KEE MOU
Chief Executive Officer
16th August 2021