



JAYA TIASA HOLDINGS BERHAD

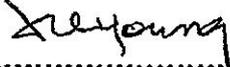
HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

Jaya Tiasa Holdings Berhad (JTH) is a leading producer of renewable and sustainable quality oil palm and wood based products in Malaysia.

JTH regards the promotion of occupational health and safety, and protecting and maintaining the quality of the environment as an integral part of the company's operations. JTH shall adhere to the following key principles and objectives to which the management shall provide leadership and commitment;

- 1) Developing and improving health, safety and environment (HSE) programs and procedures to ensure compliance with all applicable laws and regulations.
- 2) Protecting the safety and health of all members of the company and others who may be affected by the work carried out.
- 3) Preventing work-related fatalities, disabilities, injuries, ill health, diseases, property and environmental damage and near misses.
- 4) Providing all necessary safety devices and protective equipment and to supervise their use.
- 5) Preventing all types of pollution by establishing and implementing the necessary environmental programs.
- 6) Ensuring that employees and their representatives are consulted and encouraged to participate actively in all matters related to HSE.
- 7) Identifying and providing relevant training to enable employees to perform their work safely and efficiently while ensuring environmental impacts are minimized.
- 8) Communicating the policy to all employees, interested parties and persons working for or on behalf of the company.
- 9) Continually improving the performance of the HSE management system.

JTH will review and revise the policy, as it deems appropriate, from time to time.


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DATO' WONG SIE YOUNG
CHIEF EXECUTIVE OFFICER
1st January 2019