



JAYA TIASA HOLDINGS BERHAD

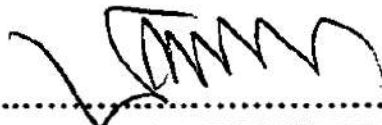
OCCUPATIONAL SAFETY & HEALTH POLICY

Jaya Tiasa Holdings Berhad (JTH) is a leading producer of sustainable quality palm oil and wood based products in Malaysia.

JTH regards the promotion of occupational safety and health (OSH) as an integral part of the company's operations. JTH shall adhere to the following key principles and objectives to which the management shall provide leadership and commitment;

- 1) Ensure compliance with all applicable OSH laws and regulations.
- 2) Protect the safety and health of all members of the company and others who may be affected by the work carried out.
- 3) Prevent work-related fatalities, disabilities, injuries, ill health, diseases, property damage and near misses.
- 4) Provide all necessary safety devices and protective equipment and to supervise their use.
- 5) Ensure employees and their representatives are consulted and encouraged to participate actively in all matters related to OSH.
- 6) Develop procedures to identify hazards, assess and control risks.
- 7) Promote and implement the concept of self-regulation for managing OSH.
- 8) Identify and provide relevant training to enable employees to perform their work safely and efficiently.
- 9) Communicate the policy to all employees, interested parties and persons working for or on behalf of the company.
- 10) To strive for continual improvement in the performance of the OSH management system.

JTH will review and revise the policy, as it deems appropriate, from time to time.


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DATO' JIN KEE MOU
CHIEF EXECUTIVE OFFICER
1st January 2023