



JAYA TIASA HOLDINGS BERHAD

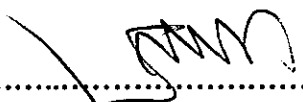
ENVIRONMENTAL POLICY

Jaya Tiasa Holdings Berhad (JTH) is a leading producer of sustainable quality palm oil and wood based products in Malaysia.

JTH regards the protection of the environment as an integral part of the company's operations. JTH shall adhere to the following key principles and objectives to which the management shall provide leadership and commitment;

- 1) Ensure compliance with all applicable environmental laws and regulations.
- 2) To assess all organizational activities for environmental aspects and impacts and to establish necessary mitigation plans.
- 3) Protect the well-being of the environment through waste reduction, pollution prevention and minimization of resource consumption.
- 4) Engage with relevant stakeholders to assess and implement high conservation value (HCV) protection programs.
- 5) Ensure conservation of water for environmental sustainability and equitable allocation of water resources.
- 6) Ensure employees and relevant stakeholders are consulted and encouraged to participate actively in matters related to environment.
- 7) To take action on climate change by identifying the sources of greenhouse gas (GHG) emissions, monitors, and plans for reduction.
- 8) Establish and implement training programs to ensure all employees understand the importance of environmental protection.
- 9) Ensure the policy is communicated to all employees and stakeholders.
- 10) To incorporate the environmental sustainability strategies to align with the United Nations' Sustainable Development Goals (UNSDGs).
- 11) To strive for continual improvement in the performance of the environmental management system.

JTH will review and revise the policy, as it deems appropriate, from time to time.


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DATO' JIN KEE MOU
CHIEF EXECUTIVE OFFICER
1st March 2024